



Executive Director's Report January 1- March 31, 2022

Below is the report of Executive Director Tiffany Davidson for the first quarter of 2022.

Audit of Discipline Process

The committee audits all completed investigations from the Internal Affairs Unit of the Knoxville Police Department. The results of the first quarter audits are as followed:

Total IAU Cases Audited by the Committee	4
Officers Disciplined	2
Civilian Employees Disciplined	0

Disciplines Imposed by KPD	Number of Sworn Officers
Written Reprimand	0
Oral Reprimand	0
Verbal Counseling	1
Suspension	1

Audits of KPD Policies and Procedures

The Executive Director reviewed the following ordinances, policies, and procedures as part of the evaluation of the Internal Affairs Investigations and complaints.

- General Orders:
 - 2.16-Digital Audio/Video Recording Equipment
 - 4.6 Section II.E-Complete a detailed crime report clearly recording the events of the crime
- Code of Conduct:
 - 1.32-Submitting Departmental Reports
 - 1.33-Submitting False Reports
 - 1.34-Processing Property and Evidence
 - 4.05-Advising Persons of Reason for Arrest

Advocacy

The Executive Director met the following staff of KPD to discuss quarterly cases, Audio/Video access for PARC members, and KPD's Community Outreach efforts:

- Internal Affairs Unit: Lt. Steven Still, Sgt. Rachel Britt., Sgt. Amanda Bunch, Investigator Mike Washam
- Police Technology Manager, Julie Small
- Officer Shelley Clemmons

The Executive Director and Investigative Manager also met with members of the community to discuss concerns about law enforcement, receive complaints, answer questions, and offer assistance with addressing concerns.

Networking, Speaking Engagements, and Training

- The Executive Director:
 - Speaking Engagement:
 - Neighborhood Safety and Awareness Series-East District
 - Training:
 - Provided to attendees of Citizen's Police Academy
 - Networking:
 - KCSO's Office of Professional Standards to discuss referral process for complaints received through PARC office
 - Civilian Oversight Boards/Committees;
 - Chattanooga-Kay Baker
 - Nashville-Jill Fitchard
 - Memphis-Virginia Wilson
 - Community Mediator Denise Jackson
- The Investigative Manager:
 - Actively participated in networking and training opportunities with the:
 - Alternative Dispute Resolution Committee
 - Community Mediation Center
 - Participated in Webinar: Mediators' Perspectives on Officer-Civilian Mediation
 - Networking meeting with presenter/mediator Walid Abdul-Jawad was conducted